

## What is the Housing Sector 360 Assessment?

The AQR Housing Sector 360 Assessment facility is an online tool specifically for use by employers working in housing, homelessness and related sectors. The system has been developed through numerous experienced consultations of AQR Ltd, a leading edge international assessments developer and test publisher and Just Housing a UK wide best practice housing consultancy.

Organisations can create their own 360 assessment within minutes, choosing from the competencies available within the system. Individuals are then able to start their assessment immediately, and can invite up to 10 assessors to report on them through the easy to use on-line system.

At the end of each assessment the system produces a report in a workbook format which enables an individual and their line manager to jointly develop a Personal Development Plan. The PDP can be reviewed on an on-going basis. This innovative approach of bringing together 360 assessment and personal development not only helps the appraisal process but helps to foster a culture of continuous improvement within an organisation.

### *Key Features*

This unique product is supported by a high quality online system, which is both highly efficient and easy to use. Our aim is to make 360 available to all and this is reflected in our very competitive pricing structure which enables just one person to undertake the assessment or many thousands.

The AQR 360 Assessment tool is based on the original competency framework for the Housing Sector produced by Asset Skills. This framework is the combined effort of a group of employers who worked together to establish a bespoke competency framework for the housing sector.

In addition, throughout the development of the AQR 360 Assessment tool a number of other existing frameworks, tools and reference materials were researched. There are now nine key and eight optional competency areas for employers to choose from, all reflecting the work of the Housing Sector today.